

JERVIS BAY BAPTIST CHURCH SAFE CHURCH TEAM

The Jervis Bay Baptist Church (**JBBC**) *Safe Church Team* (the **Team**) is an important integral part of our Church's commitment to 'Safe Church' practices – with a particular focus on children's, young adult's and vulnerable adult's holistic safety.

The **Team** prepares and facilitates implementation, awareness, adherence, and review of the JBBC's 'Safe Church Policy'; its Procedures (see below); 'Code of Conduct'; staff and volunteer checks such as Police Checks and Working With Children Checks; and staff and volunteer training such as 'Creating Safe Spaces'.

Another of the **Team's** roles is to: manage any child, young adult, or vulnerable adult safety protection concerns and/or incidents if or when it might receive reports or allegations; and will subsequently: **(a)** follow the relevant 'Procedures for Responding to Protection Concerns' **(b)** provide required support and follow-up; **(c)** liaise with the Baptist Churches Ministry Standards team; and, if required, **(d)** report to Police and/or Government authorities – in accordance with 'Reportable Conduct' legislation.

The **Team** also encourages and welcomes feedback from: **(a)** Church leaders, **(b)** children and young adults and their families; **(c)** vulnerable adults, **(d)** local communities (including diverse cultural groups), in regard to our Safe Church environment/culture; our Safe Church policies and procedures; and any other Safe Church related matters.

An important role of the **Team** is to maintain all relevant JBBC 'Safe Church' records; the auditing of 'Safe Church' processes, and preparing/presenting 'Safe Church' related reports.

The 'Safe Church Team' includes both men and women and can be contacted by calling the JBBC Church office on **44415100**, or by email: **jbbc2540@gmail.com**.

Important JBBC documents that underpin the Safe Church Team's objective for our Church to meet child safe standards include:

- The Holy Bible
- Safe Church Policy
- Code of Conduct
- Procedure for Staff and Volunteers
- Procedure for Conflict Resolution
- Procedure for Handling Complaints against Staff and Volunteers
- Procedure for Responding to Child Protection Concerns
- Procedure for Responding to Vulnerable Adult Protection Concerns
- Guidelines for Activities with Children and Young People

These documents are available within the Church's main building, or upon request to the **Team**.